

## **Job Description**

**Title:** PATH Program Peer Support Specialist

### **Position Summary:**

A Full-time position supporting homeless individuals during times of transition in their lives by strengthening their network of support in the community. Primary duties will be outreach and intensive peer support to the homeless community in Robeson and surrounding counties, targeting individuals who suffer with serious mental health or co-occurring disorders that substantially interferes with major life activities. Provide support to individuals, as he or she progresses in recovery, independence, self-sufficiency goals or stabilizing health (behavioral or medical), through behavioral health services, community medical providers and local resources through a continuum of care. This position will be located in Onslow County, NC.

### **Responsibilities:**

- The Peer Support Specialist will be responsible for outreach for difficult to engage members in order to provide support and linkage to community resources.
- Conducts biopsychosocial assessments in person with clients to identify needs in key areas (e.g., housing, healthcare, employment, financial assistance, benefits, social connection, etc.).
- Makes referrals to Network providers to address identified needs based on understanding of eligibility criteria, capacity, location, and client preference.
- Maintains a working knowledge of homeless encampments, mapping these areas.
- Maintains a working knowledge of Network providers' menu of services, eligibility criteria, intake process and preferences, specifically in Housing and MH/SU systems.
- Facilitates community integration and continuity of care by ensuring that the member has enduring ties to their community and support systems during critical transitional periods.
- Consults with other PATH team members in order to support the member and integrated care team's goals in a holistic approach.
- Provides Case Management with clients to assure proper services and needs are being addressed at appropriate times per PATH program guidelines.
- Documents all activity in accordance with grant program guidelines and in compliance with internal policies and procedures. (Utilizing the Unite Us platform and HMIS systems)
- Participates in all appropriate staff, supervision, and training meetings and assumes other duties as assigned by Senior Management.



**Skills / Competencies:**

Excellent communication skills, both verbal and written.

- Self-directed, highly motivated and focused with a commitment to the mission of Veterans Services of the Carolinas and ABCCM.
- Strong organizational skills and attention to detail.
- Proven ability to perform at a high level in a fast-paced, changing environment
- Experience working with veterans.
- Must have knowledge of clinical issues, skill in community resource development, be well organized, a self-starter, and able to work as a member of a team.

**Relationships / Working Environment:**

**Qualifications:**

- Must be a NC Certified Peer Support Specialist or willing to receive training within 6 months of hire.
- Preference will be given to Veteran status, but not a qualification
- High School Diploma or equivalency is required for this position but preference will be given to BS in Human Services
- Lived experience with MH, SU or I/DD issues with receipt of services and supports as a consumer or family member is desired. Existing knowledge of the area resources available to individuals preferred.

**Position Type:**

Classification – Full-time salary position with flexible hours, including occasional evenings and weekends.

FLSA Classification – exempt

Paygrade level – Professional/Case Management

Reviewed By:	Benjamin Horton	Date:	June 8, 2022
Approved By:	Brandon Wilson	Date:	June 9, 2022
Last Updated By:	Benjamin Horton	Date:	March 3, 2023

***\*If interested, please contact Cheryl Chavis at [cchavis@lumbeetribe.com](mailto:cchavis@lumbeetribe.com).***