

LUMBEE TRIBE OF NORTH CAROLINA

CLLO-2024-1121-01

Date: November 21, 2024

"COMPENSATION FOR TRIBAL CHAIRPERSON"

WHEREAS, The Lumbee Tribe of North Carolina, a recognized American Indian Tribe of the State of North Carolina, subject to the Constitution of the Lumbee Tribe of North Carolina and its inherent powers of self-government; and

WHEREAS, Article VII, Section 1 of the Tribal Constitution delegates all legislative authority to the Tribal Council of the Lumbee Tribe of North Carolina ("Tribal Council") and;

WHEREAS, Article VII of the Tribal Constitution delegates the Tribal Chairperson holds the executive authority of the Lumbee Tribe of North Carolina, and;

WHEREAS, The Lumbee Tribe Tribal Chairperson responsible for all executive power including but not limited to representing the Lumbee Tribe of North Carolina before all other governments and tribunals, implementation and compliance of the annual budget, the execution of the policies, ordinances, and resolutions passed by the Tribal Council, as well as the administration of tribal programs and services; and

WHEREAS, The Lumbee Tribe is committed to fair compensation for its leadership to attract and retain qualified individuals who are dedicated to the advancement of the Tribe and its members; and

WHEREAS, The compensation for the Tribal Chairperson should reflect the duties, responsibilities, and time commitment required to effectively serve in this capacity; and

WHEREAS, The Tribal Council has reviewed comparable compensation for similar leadership positions within other tribal governments and determined that fair compensation for the Tribal Chairperson is essential to ensure effective governance and leadership; and

WHEREAS, The Tribal Council has also considered the financial position and available resources of the Lumbee Tribe in determining the appropriate compensation level, and has the authority to accept, appropriate, and enact all budgets, funding and allocation; and,

WHEREAS, That the Lumbee Tribal Council hereby establishes the annual compensation for the Tribal Chairperson at **one hundred and thirty thousand dollars (\$130,000) with forty five thousand dollars (\$45,000)** for benefits totaling in the amount of **one hundred and seventy five thousand dollars (\$175,000)**, to be effective the 1st day of January 2025; and

THEREFORE, Be it enacted, that the funds for compensation of the Chairperson of the Lumbee Tribe of North Carolina shall be disbursed annually from the Lumbee Tribal Holdings (LTH) to the Lumbee Tribe of North Carolina, as permitted by available funds. This disbursement shall not impact the thirty percent (30%) allocation designated for member benefits, which shall be allocated first and prior to any allocation for the Chairperson's compensation.

CERTIFICATION

THIS **CLLO-2024-1121-01**, "COMPENSATION FOR TRIBAL CHAIRPERSON" ADOPTED AT A MEETING OF THE TWENTY-ONE (21) MEMBER TRIBAL COUNCIL OF THE LUMBEE TRIBE OF NORTH CAROLINA WHERE 19 MEMBERS WERE PRESENT, CONSTITUTING A QUORUM, THIS THE 21ST DAY OF NOVEMBER 2024, BY A VOTE OF 15 YES, 4 NO, AND 0 ABSTENTION(S).

Dewey McNeill 11/21/2024
ATTEST: DEWEY MCNEILL DATE
SPEAKER, TRIBAL COUNCIL OF THE LUMBEE TRIBE OF NORTH CAROLINA

Nanci Locklear 11/21/24
ATTEST: NANCI LOCKLEAR DATE
SECRETARY, TRIBAL COUNCIL OF THE LUMBEE TRIBE OF NORTH CAROLINA

ATTEST: JOHN L. LOWERY DATE
CHAIRMAN, LUMBEE TRIBE OF NORTH CAROLINA

POSTING

THIS **CLLO-2024-1121-01** "COMPENSATION FOR TRIBAL CHAIRPERSON" duly posted on the 21st day of November 2024.

Belinda Brewer 11/21/24
ATTEST: BELINDA BREWER DATE
TRIBAL CLERK DESIGNEE, LUMBEE TRIBE OF NORTH CAROLINA



ROLL CALL VOTE RESULTS TO ADOPT

CLLO-2024-1121-01

“COMPENSATION FOR TRIBAL CHAIRPERSON”

NOVEMBER 21, 2024

15 FOR, 4 AGAINST, 0 ABSTENTION(S)

District 1:	Billy Oxendine	NO
District 2:	Graylen Mitchell	YES
	Gerald Goolsby	YES
District 3:	Harold Smith	YES
	Pam Hunt	YES
District 4:	Jody Bullard	YES
District 5:	Wendy Moore	NO
	Carrington Locklear	YES
District 6:	Larry Chavis	NO
District 7:	Yvonne Dial	NO
District 8:	Kathy Hunt	YES
District 9:	Dewey J McNeill	YES
District 10:	Bobby Emanuel	YES
District 11:	Chocajuana Oxendine	YES
District 12:	Josephine Doss	YES
District 13:	Alex Baker	YES
District 14:	Homer Fields	YES
District 16:	Nanci Locklear	YES
District 19:	Larry Soles	YES
District 20:	Rudy Locklear	ABSENT
	Kristie Hunt	ABSENT



Lumbee Tribe of North Carolina
The Desk of the Tribal Clerk

Record of Posting

Tribal Ordinance: CLLO-2024-1121-01 "COMPENSATION FOR TRIBAL CHAIRPERSON"

Posted Date: 11/21/2024

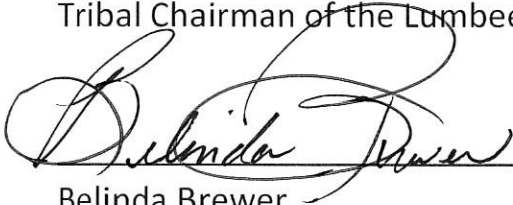
Presented to Tribal Chairman for Review: 11/21/2024 VIA EMAIL

Signature or Veto date: _____

Reason for Veto: _____

Other: _____

John L. Lowery Date
Tribal Chairman of the Lumbee Tribe of North Carolina



Belinda Brewer 11/21/24
Date
Tribal Clerk Designee of the Lumbee Tribe of North Carolina

