

LUMBEE TRIBE OF NORTH CAROLINA

CLLO-2026-1015-03

DATE: OCTOBER 15, 2026

“WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) BUDGET”

WHEREAS, The Lumbee Tribe of North Carolina (“Lumbee Tribe”) is a federally recognized American Indian Tribe with inherent sovereign powers of self-government, subject to the Constitution of the Lumbee Tribe of North Carolina; and

WHEREAS, Article VII, Section I of the Constitution of the Lumbee Tribe of North Carolina delegates all legislative authority to the Tribal Council; and

WHEREAS, The Tribal Council has the authority to approve, enact and amend the annual fiscal budget and budget process; and

WHEREAS, The Tribal Council is responsible for oversight and review of all budget components; and

WHEREAS, The Tribal Council has authority and fiduciary responsibility to ensure compliance with program funding and allocations; and

WHEREAS, The Lumbee Tribe of North Carolina has received a federal award from the Department of Labor in the amount of \$1,493,170 named Workforce Innovation and Opportunity Act (WIOA), Section 166; and

WHEREAS, The funding is designed to help eligible American Indian, Alaska Native, and Native Hawaiian adults build skills, earn credentials, gain work experience, and move into employment and long-term economic self-sufficiency; and

THEREFORE, Be it enacted by the Tribal Council of the Lumbee Tribe of North Carolina the following ordinance shall be cited as the “Workforce Innovation & Opportunity Act (WIOA) Budget” subject to all inclusions and provisions as described in the budget.

Department of Workforce Development

Workforce Innovation & Opportunity Act (WIOA)

(Federal -DOL)

Code	Line Item	Budget
4000	Grant Revenue	1,493,170.00
	BUDGETED REVENUE	1,493,170.00
5000	Salaries	351,000.00
	<i>Department Manager (100% Effort)</i>	
	<i>2 - Program Managers (100% Effort)</i>	
	<i>2 - Intake Coordinator (100% Effort)</i>	
	<i>Executive - Tribal Chairman (10% Effort)</i>	
	<i>Executive - Tribal Admin (10% Effort)</i>	
	<i>Executive- Tribal Governance Director (5% Effort)</i>	
	<i>Note: Executive staff salary will be an offset to their primary funding source</i>	
5100	Fringe	163,779.00
6000	Indirect Cost	35,100.00
6072	Services to Consumers	855,291.00
	<i>Classroom Training (tuition/books/fees)</i>	
	<i>Work Experience</i>	
	<i>On-the-Job Training</i>	
	<i>Supportive Services (Uniforms, tools, boots, gas vouchers, etc.)</i>	
	<i>PC/Printer Support</i>	
	<i>Registrations</i>	
6600	General Supplies & Operational	40,000.00
	<i>Office supplies, printers, cell phones, data software, postage, computers</i>	
6800	Equipment	5,000.00
7000	Travel/Professional Development	23,000.00
7750	Contractual Services	20,000.00
	BUDGETED EXPENSES	1,493,170.00

CERTIFICATION

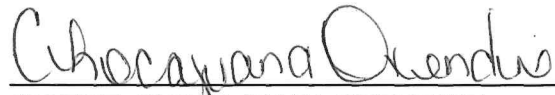
THIS **CLLO-2026-1015-03**, named "WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) BUDGET" ADOPTED AT A MEETING OF THE TWENTY-ONE (21) MEMBER TRIBAL COUNCIL OF THE LUMBEE TRIBE OF NORTH CAROLINA WHERE ____ MEMBERS WERE PRESENT, CONSTITUTING A QUORUM, THIS THE 15TH DAY OF OCTOBER 2026, BY A VOTE OF ____ YES, ____ NO, AND ____ ABSTENTION(S).



ATTEST: ALBERT A. BAKER
SPEAKER, TRIBAL COUNCIL OF THE LUMBEE TRIBE OF NORTH CAROLINA

10/15/2026

DATE



ATTEST: CHOCAJUANA OXENDINE
SECRETARY, TRIBAL COUNCIL OF THE LUMBEE TRIBE OF NORTH CAROLINA

10-15-26

DATE

ATTEST: JOHN L. LOWERY
CHAIRMAN, LUMBEE TRIBE OF NORTH CAROLINA

DATE

POSTING

THIS CLLO-2026-1015-03 WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) BUDGET", duly posted on the
_____ day of OCTOBER 2026.



Melissa Hunt

ATTEST: MELISSA HUNT

TRIBAL CLERK DESIGNEE, LUMBEE TRIBE OF NORTH CAROLINA

10/15/26

DATE



Lumbee Tribe of North Carolina

The Desk of the Tribal Clerk

Record of Posting

Tribal Ordinance: CLLO-2026-1015-03 "WORKFORCE INNOVATION & OPPORTUNITY
ACT (WIOA) BUDGET"

Posted Date: _____

Presented to Tribal Chairman for Review: HAND DELIVERED

Signature or Veto date: _____

Reason for Veto: _____

Other: _____

John L. Lowery

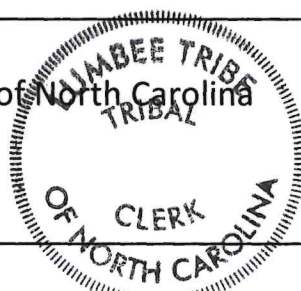
Tribal Chairman of the Lumbee Tribe of North Carolina

Date

Melissa Hunt

MELISSA HUNT

Tribal Clerk Designee of the Lumbee Tribe of North Carolina



10/15/26

Date

ROLL CALL VOTE RESULTS TO ADOPT

CLLO-2026-1015-03

“WORKFORCE INNOVATION & OPPORTUNITY ACT (WIOA) BUDGET”

OCTOBER 15, 2026

17 FOR, 0 AGAINST, 0 ABSTENTION(S)

District 1:	Billy Oxendine	ABSENT
District 2:	Graylen Mitchell	YES
District 3:	Harold Smith	YES
District 4:	Jody Bullard	YES
District 5:	Carrington Locklear	YES
District 6:	Larry Chavis	ABSENT
District 7:	Rubalena Locklear	YES
District 8:	Kathy Hunt	YES
District 9:	Johnny Bell	YES
District 10:	Bobby Emanuel	YES
District 11:	Chocajuana Oxendine	YES
District 12:	Josephine Doss	YES
District 13:	Alex Baker	YES
District 14:	Homer Fields	YES
District 15:	Sharon Hunt	ABSENT
District 16:	Nanci Locklear	YES
District 17:	Sandra Dial	ABSENT
District 18:	Mary Locklear	YES
District 19:	Larry Soles	YES
District 20:	Rudy Locklear	YES
District 21:	Eric Chavis	YES